

## **POSITION: Worship Leader Heritage Hill**

### **PURPOSE:**

To help Cornerstone Church achieve its mission of “Helping People Know Jesus and Make Him Known” by overseeing and coordinating aspects of worship, including preparation, rehearsals and weekend experiences.

### **RESPONSIBILITIES:**

- Overall Worship Experience
  - Assist the Cornerstone pastors with vision, brainstorming and producing creative ideas for use in services, series and other programs.
  - Lead worship for weekend service experiences, other services and events as requested by Worship Lead.
  - Grow and develop the music ministry in line with the vision of Cornerstone by helping with auditions, special trainings, volunteer recruitment and encouraging volunteers.
  - Recruit and develop campus volunteer recruitment and encouraging volunteers.
  - Assist Worship Lead to approve and maintain a Cornerstone music playlist consistent from campus to campus

### **WORK WITH INTERNAL/EXTERNAL PARTNERS**

- Participate in regularly scheduled staff meetings, training, and development
- Participate in regular departmental meetings and occasional staff outings/events
- Participate in denominational events & represent Cornerstone externally as needed.

### **ATTRIBUTES, KNOWLEDGE & SKILLS REQUIREMENTS**

- Strong commitment to Jesus Christ
- Must be a member or willing to become a member of Cornerstone Church
- Exceptional interpersonal skills with an ability to inspire and lead volunteers
- Ability to work as a team player supporting and encouraging staff and lay leadership
- Excellent verbal and written communication skills
- Ability to think creatively and innovate methods and programs to enhance worship
- Assess performance of others and provide timely feedback to staff and volunteers
- Ability, confidence, and presence in speaking/performing in front audiences
- Familiarity with contemporary and traditional worship music
- Proficiency in voice, and music direction

### **CORE COMPETENCIES**

- Hungry-self-motivated, diligent, and constantly thinking about the next step and opportunity.
- Humble- points out the contributions of others, shares credit, and emphasizes team over self.
- Smart – uses good judgement in group dynamics and understands the impact of words and actions.
- Communication-prompt, courteous, respectful, helpful, appropriate
- Accountability- demonstrates responsibility and uses accountable communication
- Integrity- honest and adheres to moral and ethical principles; trustworthy
- Inclusiveness- competently communicates across gender, race, class and cultural spectrums

### **EDUCATIONAL**

- Undergraduate degree or commensurate experience preferred in Music, Performance Arts, or related field.